

SUCCESS STORY | *Developing a Focused and High Performance Team*

OPPORTUNITY

The 3rd largest Multi-Service Provider in the country was seeking to develop a strategy session that was both a team building opportunity and a way to determine the direction of the business operations team. The MSO needed a way to review all of the projects being submitted through for evaluation, prioritize, determine what was feasible and what were the right opportunities to be assigning resources. The overall goal was to determine the coming years strategy roadmap through team building and providing a venue to communicate the groups direction to the rest of the organization.

ENGAGEMENT SCOPE

Innovar Solutions was given the opportunity to develop a strategy alignment and team building session for the business operations of the organization. An experienced team performed a quick holistic assessment to identify the right approach for developing the company's roadmap and motivating individuals through team building activities.

Within this session, Innovar was able to:

- Engage and attain each operations team-members feedback on the upcoming projects
- Developed strong bonds and mutual respect amongst team members through team building activities that challenged the team both physically and mentally
- Align the projects with the overall company goals and objectives
- Institute a repeatable and sustainable process for determining enterprise-wide projects and prioritization
- Provided transparency to the organization with clear direction of the coming years strategic initiatives
- Spawned the need to develop an internal PMO and Change Management foundation

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RESULT

Innovar's experienced team of professionals achieved the following results

- Vision, Objectives and Goals were aligned
- Projects were prioritized and communicated across the organization
- PMO process and standardization was implemented
- A change management foundation was developed
- Clear understanding of resource allocation and organizations capabilities
- Overall increase in successful project completion
- Instilled Gate review process that allowed organization to be nimble and change direction based on business drivers
- A rapid assessment process was developed for initiatives being introduced throughout the year

INNOVAR DIFFERENTIATOR

SUSTAINABLE RESULTS: Our team develops practical solutions delivered in quick-hit phases that bring lasting improvements creating value for both the short and long term.

EXPERIENCED: Innovar's team is well versed in performance and thought leadership. Innovar team members average 15 years of operational experience in their areas of expertise and specialize in developing solutions customized to our client's specific needs.

PRAGMATIC LEADERSHIP: Innovar understands the ever-changing business landscape and demands and is able to balance both context and efficiency to align long-term strategy and short term tactical solutions with overarching visions. Our team takes real-world experience and applies key learning's to all of our consulting solutions.